

Junior HR Consultant

Experience: 3 – 4.5 years of experience in **Human Resources**

Education: MBA / PG Diploma in HR or any relevant degree

Key Skills & Competencies:

- Strategic planning and HR vision
 - Excellent communication, interpersonal, and conflict-resolution skills
 - Strong organizational skills with attention to detail
 - Sound judgment, problem-solving, and process improvement abilities
 - Updated knowledge of current HR trends and best practices
 - Leadership qualities
 - Determined, highly dedicated, and dynamic personality
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Roles & Responsibilities:

- Initiate and manage HR programs and projects
- Conduct research through data collection, surveys, and analysis to identify HR issues
- Provide guidance and recommendations to HR teams and clients on daily HR matters
- Develop strategic and practical solutions for human resource challenges
- Assess client HR requirements and design customized HR solutions
- Assist in defining **KRAs & KPIs**, performance reviews, training, and development initiatives
- Support organizational change and culture management initiatives
- Assist in developing, implementing, and integrating HR policies
- Select and implement suitable HR technologies
- Ensure compliance with HR practices and business processes

- **Pan India travel is mandatory. Candidates must be willing and comfortable traveling across India.**
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How to Apply:

Interested candidates can send their updated resume to:

 **career@stratefix.com**